



EMPLOYMENT APPLICATION

PLEASE PRINT – USE INK

Ouzel Outfitters is an Equal Opportunity Employer. It is company policy to comply with all laws concerning discrimination. **Notification of the need for Reasonable Accommodation in the application process:** If you will need an accommodation to complete the application and/or interview process, please notify us in advance so we can make appropriate arrangements.

Date: ___/___/___ Job applying for: _____ Full Time ___ Part Time ___
 Social Security #: _____ E-mail: _____
 First Name: _____ Middle Initial: ___ Last Name: _____
 Mailing Address: _____ City: _____ State: ___ Zip: _____
 Home Phone: (____) _____ Cell Phone: (____) _____

Have you worked as a river guide before? YES NO (If yes, fill out the block below)

Company: _____	Seasons/Years Worked: _____	Supervisor: _____
River: _____	Section: _____	No. of Trips: _____ As Lead Guide: _____
River: _____	Section: _____	No. of Trips: _____ As Lead Guide: _____
River: _____	Section: _____	No. of Trips: _____ As Lead Guide: _____
River: _____	Section: _____	No. of Trips: _____ As Lead Guide: _____
Reason for Leaving: _____		
Company: _____	Seasons/Years Worked: _____	Supervisor: _____
River: _____	Section: _____	No. of Trips: _____ As Lead Guide: _____
River: _____	Section: _____	No. of Trips: _____ As Lead Guide: _____
River: _____	Section: _____	No. of Trips: _____ As Lead Guide: _____
River: _____	Section: _____	No. of Trips: _____ As Lead Guide: _____
Reason for Leaving: _____		

Other Employment: Start with current or last employer – include month and year in dates.

From	Company	Position	End Pay
To	Phone # (required)	City & State	
Supervisor		Title	Reason for Leaving
From	Company	Position	End Pay
To	Phone # (required)	City & State	
Supervisor		Title	Reason for Leaving
From	Company	Position	End Pay
To	Phone # (required)	City & State	
Supervisor		Title	Reason for Leaving

May we contact your present employer? YES NO River companies you've worked for? YES NO

Education

School Name	From	To	Diploma/Degree/Course of Study

Other training, knowledge or experience relevant to the position you are applying for? _____

Where did you hear about Ouzel Outfitters? _____

Why do you want to work for Ouzel? _____

Read the following statement carefully. Answer the last question and sign.

Disclaimer:

This application is intended to provide information for evaluating your suitability for employment. It is not intended to be, nor may it be construed to be, a contract of employment of any type whatsoever.

Notification of Physical Lifting Requirements:

Many of our jobs require lifting from 0 to 50 lbs. routinely and up to 80lbs. occasionally. Some jobs may require lifting up to 100 lbs. on a rare to occasional basis. Such requirements will be listed on the respective job description.

Affidavit

I certify that the answers given by me in the foregoing questions and statements are true and correct without omissions of any kind. I authorize the U.S. Government, companies, schools or persons named above to give any information they may have regarding my employment, separation or discharge together with any information they may have regarding me whether or not it is in their records. I understand and agree that a false statement herein is grounds for denial of employment, or basis for dismissal if already employed. It is further understood that my employer will not be responsible for any of my property lost, stolen or damaged.

Have you been convicted of a crime within the last seven years? YES NO
 If yes, please give details. _____

I authorize Ouzel Outfitters to make a complete investigation of all statements contained on my application. I understand that any offer of employment is conditioned upon the satisfactory completion of this verification process and further interviews and/or satisfactory completion of training programs. I understand that Ouzel Outfitters will hire only those individuals who are legally authorized to work in the United States and who present acceptable proof of their lawful employment status and identity.

SIGN _____ DATE ____/____/____
 Ouzel Ap 4/08

Guiding Experience and Information Sheet

Please answer the following questions. Use a separate sheet of paper if necessary.

1) If you are not currently working, what are you doing? If you are currently working, how do you plan to balance your current job with the unpredictable schedule of a guide?

2) What current First Aid certifications and/or rescue certifications do you hold?

3) Many of our trips require being away from home for days or even weeks at a time. Some do not. Which are you interested in? Do you have any responsibilities that will not allow you to be away from home for extended periods (i.e. pets, gardens, etc.)?

4) Describe your driving experience. (Vehicles, trailers, citations, accidents, etc.)

5) List your familiarity with Ouzel's rivers. (Rogue, Lower Main Salmon, Deschutes, Owyhee, North Umpqua, McKenzie, John Day) How many trips? What was your role on these trips?

6) Ouzel primarily uses paddle boats without a stern frame as its guest vehicle. We use gear boats (very heavily loaded) to carry gear on multi-day trips. List your familiarity with Ouzel's boats. What trips? How many in each? Please rate your experience as a paddle captain and/or oarsman.

7)If you have guided before, for what other river companies and on what rivers have you worked? When? How long? Who was your supervisor? What were the circumstances of your departure?

8)Are you currently licensed for guiding in any other state?

9)What specific skills, hobbies, or training do you have to offer our company and guests relevant to guiding? Why would Ouzel pick you, in particular, as a guide?

10)Describe any medical or emotional conditions, or physical limitations you have that may require us to make accommodation for given that our trips take place on rivers remote from medical facilities, and given that river work requires demanding physical and emotional performance in difficult environments and under extreme conditions.

11)We employ many guides less than full-time. What are your financial needs? How much would you need to earn over the course of the summer before you would be willing and able to commit to being available to us?

12)Is there anything else that you would like to tell us about yourself?